Legal Aspects of COVID Vaccinations



June 3, 2021

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Disclaimer:

This presentation is provided solely for educational and informational purposes. It is not intended to constitute legal advice or create an attorney-client relationship. If you wish to secure legal advice specific to your enterprise and circumstances in connection with any of the topics address, we encourage you to engage counsel of your choice.

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Polaris MEP: *The* Resource for Rhode Island Manufacturers

Manufacturing Experts helping you

- refine your processes,
- build a talent pipeline, and
- break into new markets.



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Kathie Mahoney
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What's Next?

- PDF with links to resources and information
- Event feedback survey
- Contact Kathie with additional questions / concerns

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How can we help you maintain safety and productivity?

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Locke Lord

Legal Aspects of COVID-19 Vaccinations: Resources

PANELISTS



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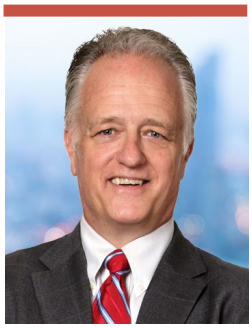
Lori Basilico focuses her practice on advising employers in connection with employee benefits and executive compensation matters.

Lori advises clients on all aspects of plan design, compliance and documentation for qualified retirement plans, 403(b) and 457 plans, health and welfare plans, non-qualified executive compensation programs and equity compensation plans. She counsels clients regarding day-to-day administration and compliance with ERISA, the Internal Revenue Code, ACA, COBRA, HIPAA and other federal and state laws impacting employee benefit plans.



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Mark Freel frequently advises manufacturers and other businesses on employment matters, and on issues concerning the protection of proprietary business information, including non-competition and non-solicitation agreements, and on various commercial and transactional disputes, including cases arising out of the Uniform Commercial Code. He frequently represents the firm's private equity clients in post-transactional disputes, and often represents their portfolio companies in the Northeast and around the country. Mark also handles matters involving construction and real estate disputes; cases involving unfair competition and trade secrets; and probate and family business disputes.

Locke Lord Post-Pandemic Resource Center:

Adapt. Adjust. Advance.

COVID-19 Vaccinations: Thoughts for Employers

The New York Times:

Health Advocate or Big Brother? Companies Weigh Requiring Vaccines.

U.S. Equal Employment Opportunity Commission:

Enforcement Guidance on Reasonable Accommodation and Undue Hardship under the ADA

What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws